Campus Spotlight

TS3 Convening April 24, 209

Overview

Learning Objectives:

- Compare & contrast
- Select
- Propose

The Rhythm:

- Flashtalks
- Curated Qs
- Table discussions

The University of Texas at San Antonio/ The University of Texas System

Rhonda M. Gonzales, Interim Dean, College of Liberal and Fine Arts

UTSA First to Go & Graduate (F2G&G)



UTSA

Do this again!

- Secure funding
- Create campus buzz
- Be visible



- Location
- Staffing
- Families





Identify and engage all campus first-gen champions!

Texas State University A Member of the Texas State University System

Daniel A. Brown, Ph.D.

Dean of University College | Director of the PACE Center | Principal Investigator, Developing Hispanic Serving Institutions Programs

Texas State University

MALE Network

Men of Action, Leadership, and Excellence

Empowering, supporting, and promoting minority male success in college

Hispanic Student Success Initiatives



MAC: Strengthening Mentoring and Academic Coaching on Campus

Mentoring to improve academic achievement in the first year of college

Academic Coaching to strengthen achievement and financial literacy

\$3 million 2012-2017 (Institutionalized)



University College Home of

Developing Hispanic Serving Institutions Grant Programs

Maestros: Developing a Model Transfer Student Pathway

Developing and enhancing the transfer education pipeline

Professional development to strengthen transfer student success

\$2.4 million 2018-2023



IMPACT: Impacting STEM Success

Increasing the STEM success pipeline through high-impact practices and outreach

Enhancing advising and key academic support services

Undergraduate Research Immersion program to strengthen persistence

\$5.8 million 2016-2021



CAFE: Career and Financial Education

Career Readiness programs to develop student "soft" or marketable skills

Graduation Success Centers to prepare students for transfer and career success

\$3.3 million 2015-2020

Texas State University

Do this again!

- Build community and celebrate success
- Overcome the narrative
- Empower learners and learning

- Increase visibility
- Promote awareness of diversity within diversity
- Overwhelm deficit mindsets and thinking

We cannot fail in this endeavor.

Weber State University Utah System of Higher Education

Amy Huntington, Wildcat Scholars Program Director

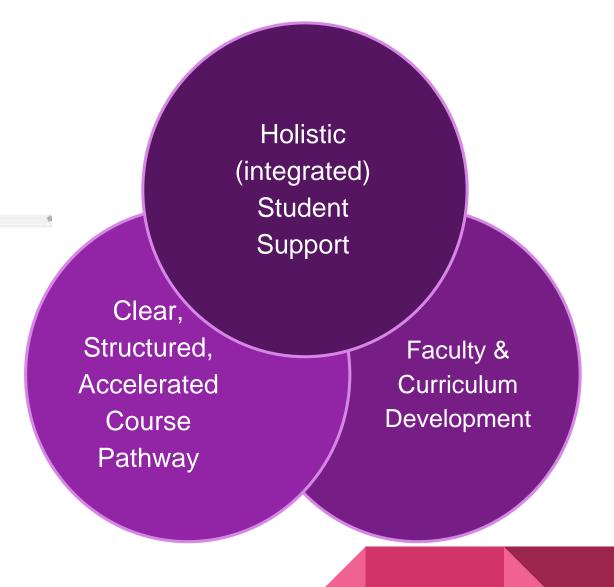


Weber State University Wildcat Scholars



"Dev Dev Students" ~ Students of Promise

- Less than 40% retention to Year 2
- 17% 6-year graduation rate
- Overrepresented by 1st Gen, Low Income, Students of Color



Weber State University - Wildcat Scholars

Do this again!

- Scaffold deep learning attitudes
- Listening to students' goals, trusting students
- Help students navigate not acculturate to higher education

- Better connecting siloed services
- Identify key allies (SA+AA) early on

Start small, leverage strengths of both Academic and Student Affairs

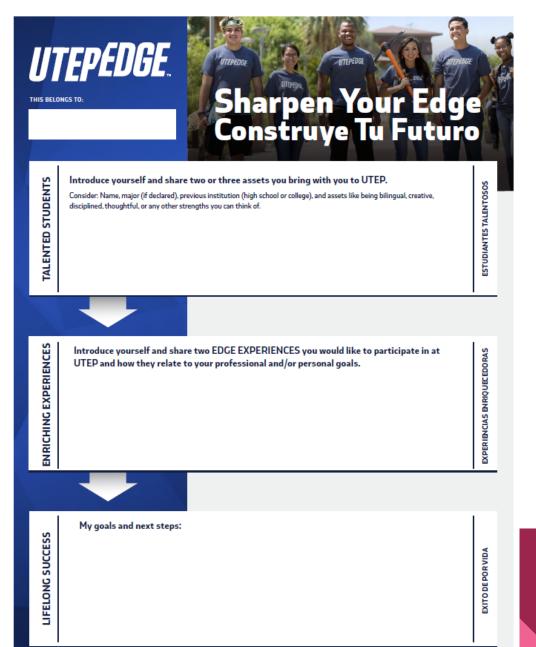
The University of Texas at El Paso (UTEP) / The University of Texas System

Louie Rodriguez
Associate Vice President for Student Affairs



An asset-based student success framework

- Talented Students
- Enriching Experiences
- Lifelong Success



UTEP

Do this again!

- Empower stakeholders with relevant data
- Connect student success with faculty/staff success
- Be a relentless advocate

- Communicate successes early and often
- Identify a major theme for each year

Engage champions and influencers across all areas.

California State University Dominguez Hills

Ken O'Donnell, Vice Provost





California State University Dominguez Hills

Do this again!

- Leverage cultural assets
- Make noise
- Track outcomes

California State University Doming

Do this again!

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Article

Being and Becoming Men of Character: Exploring Latino and Black Males' Brotherhood and Masculinity Through Leadership in College

Journal of Hispanic Higher Education © The Author(s) 2017 Reprints and permissions sagepub.com/journalsPermissions.nav DOI: 10.1177/1538192717699048 journals.sagepub.com/home/jhh

SAGE

Derrick R. Brooms¹, Jelisa Clark¹, and Matthew Smith²

Abstract

This article advances knowledge on the significance of engagement and leadership for five Latino and Black male student leaders at a Hispanic-serving institution. By exploring their experiences in a male-centered initiative, identity and masculinity emerged as salient frames to understand students' engagement on campus. Individual and focus group interviews yielded that relationships and male peer-to-peer bonding built on students' cultural wealth by providing unique opportunities for learning and Resumen

Este artículo avanza el conocimiento del significado de la conexión y el liderazgo en cinco estudiantes hombres latinos y negros líderes en una institución de educación superior que sirve a hispanos. Al explorar sus experiencias en una iniciativa centrada en masculinidad: identidad y masculinaidad emergieron como marcos salientes para entender la conexión de estudiantes y su universidad. Entrevistas individuales y grupos foco indicaron que relaciones y amistades de compañeros hombres construídas a través de la riqueza cultural de estudiantes, proveen oportunidades únicas para aprender y desarrollarse. Además se ofrecen implicaciones.

Keywords

Latino and Black males, engagement, masculinity, leadership, peer bonding

University of Laurelle 104

California State University Dominguez Hills

Do this again!

- Leverage cultural assets
- Make noise
- Track outcomes

- Redefine URM
- Consider scale
- Affect the culture

ominguez Hills

Redefining Historically Underserved Students in the CSU

Moving Beyond Race and Economic Status to Close Equity Gaps



calstate.edu/rethinkingthegap

- Redefine URM
- Consider scale
- Affect the culture

ominguez Hills

Redefining Historically Underserved Students in the CSU

Moving Beyond Race and Economic Status to Close Equity Gaps



calstate.edu/rethinkingthegap

We'd change this:

- Redefine URM
- Consider scale
- Affect the culture

ts3.nashonline.org/resources

Seven words of wisdom:

"The secret sauce is brotherhood and family."